Team - Roles and Responsibilities

70% Commission	25% Commission	\$60,000 + 5% Commission	\$60,000 - \$70,000 + Bonus	\$45,000 - \$55,000 + Bonus
Principal	Senior Sales Executive	Sales Executive	Campaign Manager	Sales Associate
Lead Agent	Lead Agent	Supporting Agent	Property administration	Email back all enquiries
Vendor management	Vendor management	Prospect	Manage campaigns, Sign-up to sale	Attend open homes/front door
List/sell	List/sell	List/sell	Compliance	OFI Area Sales compilation
Team growth/training	Prospect	OFI call-backs (over-flow)	Book stylist appointments	Prepare open home/auction kits
SWAT	SWAT	Market researcher	Confirm <u>all</u> daily meetings	Prepare and drop opinion of value letters
			Prepare agency agreements &	
Open Homes	Prepare proposals	Buyer management (Agent box)	marketing campaigns	Directionals before 7am on Sat/Wed
Buyer Appointments	Pipeline management	Pipeline management	Design & book all advertising	Trade inspections
Negotiation	Manage Trades	Manage Trades	Accounting and invoicing	Attend Pre-settlement inspections
	OFI call-backs	Call email enquiries	Social media (listed/solds)	Attend Building & pest inspections
	Area Sales	Cold calls	Social media (creative)	Street drops (ad-hoc)
			Contract management, review/proof	
	Draft email response for	Team testimonials - video or	contract - saving to s drive, agent	Drop Settlement gifts to clients (if not at pre-
	enquiries	facebook	box	settlement)
	Open Homes	SWAT	Team marketing	Bi-Monthly magazine drop to cafes/shops
				Weekly Manly Daily drop to vendors (Friday
	Buyer Appointments	Open Homes	OFI materials (excl. Area Sales)	COB)
	Negotiation	Buyer Appointments	Quarterly newsletter	Monthly Belle lifestyle drop
		Negotiation	Book coffee van/flowers for auctions	
			Vendor reports - Thursdays	Prepare and drop listing kits/MA folders
			Liase with Solicitors re: Sales	
			advices, exchange confirmation	Key log
			Book Pre-settlement inspections	Bid taking at auctions
			Exchange to settlement point of	
			contact	Manage stock of gifts
				Collect flowers for auctions
				In-put private inspections to agent box
				In-put MA's into agent box and pipeline
				sheet